

SENATE BILL 813

F4

5lr0696

By: **Howard County Senators**

Introduced and read first time: January 28, 2025

Assigned to: Education, Energy, and the Environment

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: February 24, 2025

CHAPTER _____

1 AN ACT concerning

2 **Howard Community College – Board of Trustees, Meetings, and Contracts –**
3 **Alterations**

4 **Ho. Co. 1–25**

5 FOR the purpose of adding a certain number of members to the Board of Community
6 College Trustees for Howard County; establishing certain meeting requirements for
7 the Board; requiring Board members to undergo certain training ~~every 2 years~~;
8 requiring the Board to select a certain survey instrument each year to carry out a
9 certain survey; ~~establishing certain requirements for the renewal of a contract for~~
10 ~~the Howard Community College President; altering the compensation for a Howard~~
11 ~~Community College President following termination of a contract~~; and generally
12 relating to Howard Community College.

13 BY repealing and reenacting, with amendments,
14 Article – Education
15 Section 16–410
16 Annotated Code of Maryland
17 (2022 Replacement Volume and 2024 Supplement)

18 BY adding to
19 Article – Education
20 Section 16–410.1
21 Annotated Code of Maryland
22 (2022 Replacement Volume and 2024 Supplement)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
2 That the Laws of Maryland read as follows:

3 **Article – Education**

4 16–410.

5 (a) The Board of Community College Trustees for Howard County consists of
6 [seven] **NINE** members appointed by the ~~{Governor}~~ ~~HOWARD COUNTY SENATE~~
7 ~~DELEGATION~~ with the advice and consent of the Senate.

8 (b) **(1)** Of the members, at least [six] **EIGHT**:

9 ~~(1)~~ **(I)** Shall be residents of Howard County at the time of appointment;
10 and

11 ~~(2)~~ **(II)** Shall maintain residency in Howard County throughout the term
12 of appointment.

13 **(2) THE FOLLOWING, WHICHEVER IS GREATER, SHALL CONSTITUTE A**
14 **QUORUM:**

15 **(I) FOUR MEMBERS; OR**

16 **(II) A MAJORITY OF MEMBERS ACTIVELY SERVING.**

17 **(C) EACH MEETING OF THE BOARD SHALL INCLUDE AN OPPORTUNITY FOR**
18 **PUBLIC COMMENT.**

19 **(D) (1) THE BOARD SHALL MAKE A VIDEO OR AUDIO RECORDING OF EACH**
20 **MEETING OF THE BOARD.**

21 **(2) THE BOARD SHALL MAKE A RECORDING REQUIRED UNDER**
22 **PARAGRAPH (1) OF THIS SUBSECTION AVAILABLE TO THE PUBLIC ON THE BOARD’S**
23 **WEBSITE WITHOUT CHARGE AND, TO THE EXTENT PRACTICABLE, WITHIN ~~12 HOURS~~**
24 **2 BUSINESS DAYS AFTER THE RECORDING IS MADE.**

25 **(E) ~~(1) EVERY~~ AS PART OF ONGOING TRAINING FOR BOARD MEMBERS**
26 **AND AT LEAST EVERY 2 YEARS, THE BOARD MEMBERS SHALL UNDERGO TRAINING**
27 **ON THE PURPOSE OF A BOARD OF TRUSTEES SPECIFIC TO BOARD GOVERNANCE,**
28 **STRUCTURE, RESPONSIBILITIES, AND ROLES.**

1 ~~(2) THE TRAINING REQUIRED UNDER PARAGRAPH (1) OF THIS~~
2 ~~SUBSECTION SHALL BE PROVIDED BY AN INDEPENDENT NONPROFIT~~
3 ~~ORGANIZATION.~~

4 (F) (1) EACH YEAR, THE BOARD SHALL SELECT AN INDEPENDENT,
5 NATIONALLY RECOGNIZED SURVEY INSTRUMENT TO CARRY OUT AN ANONYMOUS
6 SURVEY ON EMPLOYEE SATISFACTION AT HOWARD COMMUNITY COLLEGE, AND
7 SUBMIT AN UNEDITED REPORT ON ITS SURVEY FINDINGS DIRECTLY TO THE BOARD.

8 (2) THE BOARD SHALL REDACT ANY HUMAN RESOURCES OR
9 PERSONNEL-RELATED FEEDBACK BEFORE ANY PUBLIC RELEASE OF SURVEY
10 RESULTS.

11 16-410.1.

12 ~~(A) BEFORE THE BOARD OF COMMUNITY COLLEGE TRUSTEES FOR~~
13 ~~HOWARD COUNTY RENEWS THE CONTRACT OF THE CURRENT HOWARD COMMUNITY~~
14 ~~COLLEGE PRESIDENT, THE BOARD SHALL:~~

15 ~~(1) OPERATE IN AN OPEN AND TRANSPARENT MANNER REGARDING~~
16 ~~THE POTENTIAL CONTRACT RENEWAL;~~

17 ~~(2) PROVIDE OPPORTUNITY FOR PUBLIC COMMENT; AND~~

18 ~~(3) SOLICIT PUBLIC FEEDBACK.~~

19 ~~(B) NOTWITHSTANDING THE TERMS OF THE CONTRACT, FOR EACH~~
20 ~~CONTRACT FOR THE POSITION OF HOWARD COMMUNITY COLLEGE PRESIDENT~~
21 ~~EXECUTED ON OR AFTER JULY 1, 2025, THE COMPENSATION FOLLOWING~~
22 ~~TERMINATION OF THE CONTRACT SHALL BE:~~

23 ~~(1) IF 1 YEAR OR LESS REMAINS ON THE CONTRACT, EQUAL TO THE~~
24 ~~COMPENSATION SET FOR THAT REMAINING TIME PERIOD; OR~~

25 ~~(2) IF GREATER THAN 1 YEAR REMAINS ON THE CONTRACT, EQUAL TO~~
26 ~~1 YEAR'S COMPENSATION PLUS 1 MONTH'S COMPENSATION FOR EACH ADDITIONAL~~
27 ~~FULL YEAR REMAINING ON THE CONTRACT.~~

28 ~~(C)~~ ON OR BEFORE JANUARY 1, 2026, AND EACH 6 MONTHS THEREAFTER
29 UNTIL ~~JULY 1, 2028~~ A FACULTY UNION CONTRACT IS FINALIZED, THE BOARD OF
30 COMMUNITY COLLEGE TRUSTEES FOR HOWARD COUNTY SHALL SUBMIT A REPORT
31 TO THE GENERAL ASSEMBLY, IN ACCORDANCE WITH § 2-1257 OF THE STATE
32 GOVERNMENT ARTICLE, ON THE STATUS OF THE FACULTY UNION CONTRACT.

1 SECTION 2. AND BE IT FURTHER ENACTED, That the initial terms of the two
2 additional appointed members of the Board of Community College Trustees for Howard
3 County, as enacted by Section 1 of this Act, shall expire as follows:

4 (1) one member in 2032; and

5 (2) one member in 2033.

6 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect June
7 1, 2025.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.